Human Resources Director

Medina County District Library (MCDL) seeks an outgoing, energetic, leader to join our administrative team as Human Resources Director. Upon reading our Mission and Culture Statement the candidate will know MCDL is where they are meant to further their career and support workforce well-being.

The HRD leads a team of four HR professionals and will be motivated to continue the positive employee-oriented culture that emphasizes continuous improvement, team work and high performance. The generous paid time off package, health care and life insurance benefits, solid state pension and investment opportunities, and tuition reimbursement assistance, highlight the investment MCDL makes in the right candidate.

MCDL is located in Northeast Ohio and has six facilities and a bookmobile serving 155,000 residents. The county's rural beauty and proximity to Akron and Cleveland make it one of Ohio's fastest growing counties.
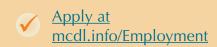
Required Knowledge & Abilities

- Lead HR functions including compensation and benefits, labor relations, liaison to the bargaining unit and lead contract negotiator, HR policy and procedure development, talent aquisition and learning and development.
- Ensure library's compliance with employment and labor laws.
- Bachelor's degree in HR or related field and a minimum of three (3) years Human Resources experience. Equivalent combination of education, training and experience may be considered.

Preferred Qualifications

Experience in the public sector, union environments, and PHR, SHRM-CP, SPHR or SHRM-SCP certifications. The HRD stays abreast of current and future trends in human resources and library administration and makes recommendations on future district strategies.

Application & Related Items

✓ Apply at mcdl.info/Employment

✓ MCDL Benefits Guide

✓ MCDL Mission & Culture Statements

"*I can't imagine working anywhere else. When I joined the team 20 years ago, I was looking for a second career. The work life balance, service to the community, and benefits are the perfect fit for life and career.*" —MCDL PR Manager

Medina County District Library