

## Annual Report | Goals & Objectives

### Division or Committee Name:

Human Resources Action Council

### Submitted by:

Jen Grill

### Did you sponsor or present an OLC webinar?

No

### Did you sponsor program(s) at OLC events? (Conferences, Convention and Expo, etc.)

Yes

### List Professional Development program(s), date(s), and provide brief overview of program(s):

Does hybrid work have a place in Ohio public libraries?

Finding ways to buck the trend of increasing resignations while boosting retention will continue to be a weighty focus for companies in 2023. Companies that seek to strike the right balance between the service level needs for person-to-person interaction and collaboration while accommodating an employee preference for flexibility and work-life balance will foster employee satisfaction, engagement, and longevity.

### Did you host an OLC Connects table at the Convention and Expo?

No

### Did you distribute any print or electronic communications (newsletters, articles, publications)?

No

### Did you utilize the OLC website?

Yes

### Did you create any new partnerships or initiatives?

No

### Please list Goals and Objectives for next year:

1. Sponsor and develop program ideas for the 2024 hybrid HR workshop in March.
2. Sponsor and develop program ideas for the 2024 Library Accounting Division workshop in April.
3. Sponsor and develop program ideas for the 2024 Library Management Leadership Conference in October.