

Annual Report | Goals & Objectives

Division or Committee Name:

Diversity, Equity, and Inclusion

Submitted by:

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Did you sponsor or present an OLC webinar?

Yes

Did you sponsor program(s) at OLC events? (Conferences, Convention and Expo, etc.)

Yes

List Professional Development program(s), date(s), and provide brief overview of program(s):

1. Black Men in Libraries (OLC Convention)
2. Equity, Diversity & Inclusion - New Trustees
3. Equity, Diversity & Inclusion - New Directors

Did you host an OLC Connects table at the Convention and Expo?

Yes

Did you distribute any print or electronic communications (newsletters, articles, publications)?

Yes

Briefly describe communications:

We updated the OLC Equity, Diversity, and Inclusion brochure and passed out 50 copies. We had four members staff the table at Convention.

Did you utilize the OLC website?

Yes

Did you create any new partnerships or initiatives?

Yes

If yes, please describe partnerships/initiatives:

Yes, we partnered with the Membership Committee to encourage OLC BIPOC Members to participate in the OLC Spotlight on Access Weekly. We had one (Kaya Burgin) in October and hopefully we will have Carlos Latimer in December.

Please list Goals and Objectives for next year:

- Provide a "spotlight" on a BIPOC OLC Member in the Access newsletter (six per year - Feb, April, June, August, October, December)

Annual Report | Goals & Objectives continued

- Collaborating with other committees/divisions Management and Administration on better supporting those with disabilities.
(Specifically offering programs in a webinar format)
- Sponsoring programs and speakers for conferences and webinars Creating and maintaining resources to promote DEI initiatives concerning collections, programs and outreach.
- * Sponsor programs and speakers for the upcoming EDI Conference and assist with planning.
- * Encourage BIPOC OLC members to attend the PLA Conference in April 2024.