Ohio Library Council
BOARD OF DIRECTORS

ITEM NO.: 3.D  MEETING DATE: Nov. 18, 2022
SUBJECT: Juneteenth Holiday  SUBMITTED BY: Michelle Francis

REPORT FOR ACTION

Per Section 3 of the *OLC Personnel Policy Manual and Employee Handbook*, OLC staff receive the following 12 paid holidays:

- New Year’s Day
- Martin Luther King Jr. Day
- Presidents’ Day
- Memorial Day
- Independence Day
- Labor Day
- Veterans Day (Floating Holiday)
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day
- New Year’s Eve

While OLC observes some national and state holidays, we do not observe all of them. Juneteenth was added last year by both the state of Ohio and the federal government to the list of formally recognized holidays.

With the Personnel Committee’s permission, I am requesting the Board’s approval for adding Juneteenth to the *OLC Personnel Policy Manual and Employee Handbook* as a paid holiday for OLC staff.

3.D: Juneteenth Holiday