EXECUTIVE DIRECTOR - DAYTON METRO LIBRARY (OH)

The Board of Trustees of the Dayton Metro Library (OH) seeks a team-oriented, forward-thinking community leader who is committed to creating and supporting an innovative and progressive library system that is a welcoming environment to all. Leading a staff of 337 FTE supporting 18 locations and a $30+ million annual budget, the Library provides excellent customer service vital to its 467,000+ constituents. Library support comes from a 2009 continuous 1.75 mill operating levy and the Ohio Public Library Fund. Reporting to the seven-member appointed governing Board of Trustees, the successful candidate will effectively collaborate with the Board, the staff, the Friends of the Library, Foundation, and external partners to maintain and further develop key partnerships in the community and offer innovative programs and services to its citizens. Key opportunities include completion of the $187 million Libraries for a Smarter Future facilities improvement plan and upcoming bargaining unit negotiations.

Our Communities. Dayton is the fourth-largest metropolitan area in Ohio and is located in the Miami Valley, north of Cincinnati. The city’s reputation for excellent healthcare opportunities and innovative economic development is only exceeded by its renowned historical reputation as being the home of Orville and Wilbur Wright and the Birthplace of Aviation. Educational opportunities abound with excellent public and private schools and well-regarded colleges and universities. Greater Dayton is home to the Wright-Patterson Air Force Base, the largest single site employer in the state of Ohio. ‘Gem City’ has much to offer all walks of life— a thriving downtown, architecturally historic and unique neighborhoods, a truly outstanding arts community which includes two professional dance companies, the Dayton Ballet and the Dayton Contemporary Dancy Company, Dayton Philharmonic Orchestra, and Dayton Opera, excellent parks and recreational venues, and award-winning cultural institutions such as the Dayton Art Institute and the Boonshoft Museum of Discovery. Dayton loves to celebrate! Attending festivals like the Dayton Celtic Festival and the Dayton Reggae Fest, supporting college and professional sports teams, and enjoying the flourishing local music scene and entertainment venues— it is easy to find high quality entertainment and recreation in this community. A popular annual event is the Vectren Dayton Air Show, one of the largest air shows in the United States. To learn more about the Library, the community, please visit Dayton Links.

Responsibilities. The Executive Director plans and directs the Dayton Metro Library in accordance with the Mission, Goals and Strategies established by the Board of Library Trustees; formulates effective strategies and presents policy recommendations; has overall responsibility for the organization's budget and financial planning process; and serves with the Fiscal Officer to manage all financial and legal responsibilities on behalf of the Library. For the full position description, see DML Executive Director Description.

Qualifications. A Master’s Degree in Library/Information Science from an ALA-accredited program and a comprehensive knowledge of public library operations normally acquired through a minimum of five to seven years of management experience in a complex library or nonprofit organization including a minimum of three years supervisory experience. Essential skills include: excellent internal and external communication skills that inspire and motivate; the ability to develop and implement a shared vision of innovative library service; skill in building and maintaining effective relationships with the Library Board, staff, Friends and Foundation, local officials, and community leaders; experience in strategic visioning and planning; sound fiscal management; and successful experience implementing services and programs. Proven experience reporting to a policy-making board and success in collaborating with community partners are highly desirable.

Compensation. The hiring salary range is $150,000 – $200,000 with an excellent benefits package.

For further information, contact Bradbury Miller Associates. Apply via email with a cover letter and resume as Word or PDF attachments to Karen Miller on or before the closing date of January 3, 2021.